

**Classified Staff Council Minutes**  
**5/13/22**  
**University Place, Heritage Room**

**In attendance:** Marie Post, Jeanette Farris, Sabrina Parks, Norma Hart

**Absent:** Jamey Kesner

**Regrets:** Mike Lynch

**Old Business:**

None

**New Business:**

The council invited Ashley Morgan to speak to us about the 2022 Compensation Program.

Ashley explained to the council how the program will work. Most employees will be eligible for a pay increase. The increase will be based on the annual performance evaluation and on compa-ratio. Departmental budgets also play in roll in the amount of increase.

Supervisors need to complete the performance evaluations by June 6.

Any employee currently earning \$13/hr. will receive an increase to \$13.25/hr. Starting pay for new employees will increase to \$13/hr.

July 3 is the targeted date for the program to take effect. 12- month employees should see the increase on their July 29 pay. Nine month employees will receive the increase in September.

The council ask Ashley if an HR representative from the main campus would be willing to speak with the PSC classified employees to explain the process to them and to answer questions. Ashley agreed to speak with her supervisor to make those arrangements.

There has been concern with turnover. The council asked if any type of Exit Interview is conducted. It would good understand why so many employees have left in recent years. Ashley stated that an exit survey is emailed to the employee by Employee Relations after they have left University.

**ACCE Update:**

None

The next meeting TBD.