

Minutes

Faculty Assembly Executive Committee

Friday, January 14, 2022, 3:00 pm

Science Hall Conference Room

1. Call to Order, by Assembly Chair Ballard, 3:02
2. For Approval Minutes of November 12, 2021 (*Annex 1*) V. Frazier move to approve as amended, 2nd C. Hudgins, carried
3. Report from Campus President Jennifer Orlikoff
Last forum, 76 participants: positive mission that transforms lives. Maintain a positive identity. Critical role in WVU system and state of WV overall. Impact on opportunities for residents. “We are valued and valuable.” Be ambassadors of this message.
Personnel: See attachment- Micah Peers, Facilities; Eric Veach, Interim Police Captain; Nick Gardner, Director of Libraries; Resignations: Keri Whitacre moving to UPCMC and Cindy Hartman will retire after graduation.
Reminder- flex time option for classified staff, 37.5 hours can be done in 4.5 days.
Employee lunches are coming back, end of February.
Mineral Co Days at Legislature are coming up, meeting with Ag committee.
Strategic Plan: Wufoo form is ready, but needs some feedback. Plan and survey will come in email shortly.
Can we bring additional 2-yr programs here? Ask for faculty feedback. Relevance for workforce needs.
Q: J. Badenhoop: Article on fewer males attending college: can we market to them? Do we have a plan? H. Samuels: We cannot market to males alone... G. Ochoa: We can show the importance overall. V. Frazier: Part of issue is hands on programs don’t work online, should come back.
Q: J. Badenhoop: Regulation on chemical handling, are we out of date? J. Orlikoff: G. Ghimire is the Chemical Hygiene Officer, maybe contact E. Cunningham, too. EHS office in Morgantown.
Q: H. Samuels: do we have an action plan for community policing? Now that we have an interim chief, this should be in place. J. Orlikoff: Schedule him for later in the semester at Assembly.
4. Report from Dean of Academic Affairs Greg Ochoa
Survey response/follow-up:
 - Reiterate that we should assume good intentions. If you aren’t happy, then please talk to the Dean. If not comfortable approaching the dean, then approach senior faculty. Also, bring forward student concerns.
 - Opportunities for other faculty to serve: G. Ghimire for Library Director search. Admin appointments: they will add limits to positions and open them more fully (assessment, honors, etc.).
 - Ensure that faculty views are shared during decision making.Updates:
 - Title III: Activity Director had two applications, we’ve connected with an executive recruiter from Morgantown to expand search. New title: Title III Program Director.
 - Maybe forming a (ad-hoc) committee for 2-yr program expansions, ex: windmill techs
 - Admin Support / Secretary meeting: G. Ochoa, M. Martini, J. Vogtman, D. Ballard, J. Orlikoff. Compromise is administrative support for FEC but not regularly at assembly. Can be requested any other time.
 - M. Jackowski is now Program Coordinator II, we will open a new position for her former position: Library Service Assistant. We will also open search for another staff librarian.Q/C: H. Samuels: If there is a single volunteer for a position, then the dean will reach out to solicit from all divisions.
Q/C: J. Badenhoop: Thank you for being so positive about changes.
5. Report from Faculty Assembly Chair Donna Ballard
Assembly has a lot to do. Outstanding Professor announcements will be coming, Faculty Welfare will

forward the P&T changes. In-person assembly meetings. Perhaps a larger area would work: Davis, Church McKee, etc.

Ask divisions for officer nominations. Secretary and Parliamentarian nominees must be voting Assembly member for 3 semesters, Chair elect for 5 years.

6. Division Reports

a. Applied Science

Three searches ongoing, CIS, CJ, and Business. If you know a computer person, ask them to apply.

Ag retreat recently: created a new mission statement. More to come.

Kudos to volunteers: when search was requested, filled within 30 minutes!

b. Liberal Arts

n/a

c. STEM

Searches: Geology/biology and biology.

We need more access to masks in halls and classrooms, time is being wasted. Also, are we getting more N95s since it seems like Morgantown gets unlimited numbers.

J. Orlikoff says Morgantown got 90k NK95s, we got 15k. We can get more, too. Maybe masks on each floor in Science?

Clarification of protocol: 5 or 10 days? Letter should be clear.

Plan for assembly: January zoom, hopeful for a February return to in-person

Financial plan distribution? Relate to Title III? Recent article about a million fewer college

students nationally. J. Orlikoff: our enrollment is up 79%, strategic plan should cover info. S. McVickers will be asked to present at Assembly in March or April.

J. Badenhoop: Date for dept budgets? Can we get more lead time?

7. Faculty Representative Reports

a. WVU Senate (Vik Frazier, **Caitlin Hudgins**, Heidi Samuels)

President Gee: took the no confidence vote seriously. State in a strong position financially, we should benefit.

Provost Reed encouraged faculty to be flexible with students during omicron, and we should model what we want them to do, ok to change modality short term.

Rob Alsop reported on vaccine and booster changes, "up to date."

Academic Transformation: wrapping up Statler, masters and grad programs, will share soon.

There will be an opportunity for faculty input.

Alsop: new funding formula, previously had no metrics, will have a metric soon.

Proposed pay raise: governor calls for 5% for all state employees. WVU will not get enough money to fully do that, but we'll try.

CARE team- please review official absent policy. They also have funding for unexpected financial emergencies, we can contact them.

TACO is changing terminology: Early Semester Feedback.

New committee on Environmental Sustainability.

H. Samuels adds: Gee said One WVU gets 10%, which is a big chunk of our budget (\$12

million). Gov. Justice also mentioned a 2.5% bonus; not entirely clear if we'd get this, but

probably not. Academic Transformation: removed programs of concern from website since it could hinder recruitment. They are still of concern, but getting a chance to recruit.

V. Frazier adds: CARE team website is live. Not emergency service.

J. Orlikoff: We currently get different appropriations, but under the new allocation plan, we will be incorporated.

b. WVU Senate Executive Committee (Sheri Chisholm)

n/a

c. ACF Report (Tom Sydow)

n/a

8. Proposed Faculty Assembly Agenda (*Annex 2*) Move R. Upton, 2nd G. Wilcox

9. New Business

a. Instructional Programs

- BTEC 202
- PSC_PRE_OCCT: PSC-Pre-Occupational Therapy
- NEW-TBD: PSC-Mental Health and Addiction Studies
- NEW-TBD: PSC-Bachelor of Integrated Studies

Concerns about support for online in light on land grant status, will it replace RBA?
How many upper level classes? Would simply be adopting a program that exists at Morgantown; we cannot change it.

Move 4 IP items to Assembly with amended rationale: M. Martini, R. Upton 2nd, carried

- b. H. Samuels: Faculty can bring up issues here. Protocol is to form an ad-hoc committee if we want to change precedents.
- c. H. Samuels: Retention Advisory Board: needs to be recognized, needs a charge. M. Martini: we also need to formalize the Online Course Review Committee.
- d. D. Ballard: 1) Online instruction as a temporary role: going to Faculty Welfare. Solidify the wording/policy. 2) Asks dean to write up proposal for Retention Committee and bring to either FEC or Faculty Welfare.

10. Announcements

- a. Academic Standards: Postpone Faculty Travel and Funding Handbook, remain open for comments until February (*annex 2*)

~~b. Library: Open Source~~

11. Adjournment, Move V. Frazier carried by acclaim 4:40 pm.

**Suggested Agenda
Faculty Assembly
Friday, January 28, 2022, 3:00 pm
Zoom Meeting**

- 1. Call to Order
- 2. For Approval Minutes of the November 19, 2021 Faculty Assembly Meeting (*Annex 1*)
- 3. Report from Campus President Jennifer Orlikoff
- 4. Report from Dean of Academic Affairs Greg Ochoa
- 5. Report from Faculty Assembly Chair Donna Ballard
- 6. Faculty Representative Reports
 - a. WVU Senate (Vik Frazier, Caitlin Hudgins, Heidi Samuels)
 - b. WVU Senate Executive Committee (Sheri Chisholm)
 - c. ACF Report (Tom Sydow)
- 7. New Business
 - a. Instructional Programs
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- 8. Announcements
 - a. Academic Standards: Postpone Faculty Travel and Funding Handbook, remain open for comments until February (*annex 2*)
 - b. Library: Open Source
- 9. Adjournment